



WORK HEALTH & SAFETY POLICY

Industrial Installation & Maintenance Pty Ltd is committed to providing a safe and healthy work place for all employees, suppliers, contractors and visitors in accordance with the Work Health Safety Act 2011 and associated Regulations. Industrial Installation & Maintenance believes Workplace Health and Safety is the responsibility of everyone and that all stakeholders play an important role in contributing to a healthy and safe workplace.

Industrial Installation & Maintenance is not only committed to ensuring that all WHS legislative requirements are met, but wherever possible, exceeded. This is reflected in our WHS Management System which supports best practice and conformance to AS4801 and AS4804.

We expect that our suppliers, contractors and visitors meet the same Workplace Health and Safety standards we impose upon ourselves whilst in our workplace. It is our belief that a healthy and safe workplace can best be achieved through the consistent application of six basic principles and objectives:

1. Understanding that injuries are preventable;
2. Ensuring that WHS responsibilities are clearly defined within all roles;
3. Acknowledging that Workplace Health & Safety has a status equal to and often higher than all other business objectives;
4. Adoption of systematic hazard identification, assessment, risk control and evaluation in accordance with the hierarchy of control;
5. Provision of safety information, consultation, education and training to all management, employees and contractors on an ongoing basis.
6. Management, employees and contractors understand their Workplace Health and Safety responsibilities and are competent to conduct work duties safely.

▲Supporting Corporate Safety Leadership Standards and WHS Procedures detail the actions and accountabilities required to implement this policy. This policy will be reviewed as a minimum every three years to ensure that it continues to meet legislative and organisational requirements.

Richard Arnold

Director
May 2015

Hans Walter

Director
May 2015